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### The Business Edge

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**June 26th 2013: Employee Engagement: What You Need to Know**

It's in the moments of making the right decisions at the right times that leaders can make a positive, constructive impact on employees and the organization. Many leaders are finding that their employees are not active or happy participants in the greater purpose of the organization. In fact, historic Gallup research indicates that the current state of employee engagement in the United States is dismal (and by the way, the numbers in the United States were higher than for any other country). This discussion explains what an engaged employee is and why engagement is vital to both individuals and

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#### Candia Dye

Candia Dye works internationally with both individuals and corporate groups; she holds a Masters degree in Psychology, is a Board Certified Coach in leadership and business coaching, and a certified small business advisor.

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#### Doug McKinley

Doug McKinley is a psychologist, author, keynote speaker and executive coach who is relentless in helping his clients find their authentic leadership voice through his consulting company, Xcellero Leadership.

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